

We are inviting expressions of interest from SFU community members who are interested in serving on the Human Rights Policy Board. If you have a passion to contribute to collaborative work to advance equity in policy realms at SFU, then we invite you to contact us, noting the mandate of the HRPB and terms of service below.

HRPB Mandate

SFU's Human Rights Policy Board, operating as a part of an institution that occupies unceded traditional Coast Salish territory of the Tsleil-Waututh (səlilwətaʔt), Kwikwetlem (kʷikwəʔləm), Squamish (Skwxwú7mesh Úxwumixw), Musqueam, (xʷməθkʷəy̓əm), Semiahmoo, Katzie, Kwantlen, Qayqayt and Tsawassen First Nations, is mandated to provide policy advice to the University Secretary regarding the implementation and regular review of [SFU's Human Rights Policy](#). The HRPB is comprised of students, staff, and faculty who meet at least once per term and as necessary to provide guidance to the University Secretary and to serve as an advisory resource for the Director of the Human Rights Office.

HRPB Terms of Service

The HRPB comprises three staff members, three faculty members, four student members, and a Chair. The HRPB takes the diversity of the SFU Community into account in its composition and throughout its work.

- Faculty are appointed for three-year terms. We are currently looking to fill **three faculty positions**.
- Staff are appointed for three-year terms. We are currently looking to fill at least **one staff position**.
- Students (at least one of whom is a graduate student and one of who is an undergraduate student) are appointed for 1-year terms. We are currently looking to fill at least **two student positions**.

Expressions of Interest

If you are interested in serving on the HRPB, we ask that you send us a brief explanation of why you are interested in the HRPB and why you feel that you would be effective as a member of the HRPB. Past experience on a board is not required; knowledge of human rights policies and issues is an asset. Membership on the HRPB carries the following expectations:

- 1) Attendance (virtual at present) at meetings, or where unable to attend, contribution to reviews and other policy discussions electronically.
- 2) Approximately 2-8 hours per term. For interested staff members, please note that these hours are considered to be a part of your employment.
- 3) Willingness to engage collaboratively to advance equity in policy and its implementation.

Expressions of interest should be emailed to the Chair of the HRPB (Dr. Tamara O'Doherty (tco@sfu.ca)) by end of day **March 25th, 2022** and can take the form of a brief letter, including a CV or resume if the applicant wishes to provide one, or via another form of communication (e.g. video or audio submission). In your expression of interest, please include:

- your contact information;



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- information about your role at SFU (faculty, staff, or student); and,
- a brief statement explaining your interest in the HRPB.

Accessibility: We are committed to making every reasonable effort to ensure that the committee work and participation is accessible to any qualified person. If you have accessibility concerns, please reach out to the Chair at tco@sfu.ca

For more information about the HRPB, visit <https://www.sfu.ca/humanrights/human-rights-policy-board.html>